



Republic of the Philippines
SCIENCE AND TECHNOLOGY INFORMATION INSTITUTE
S&T Journey: 60 Years and Beyond

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STII Special Order No. 18-181
Series of 2018

SUBJECT: Equal Employment Opportunity for Women in Science and Technology

Pursuant to Section 11 of Republic Act No. 9710, an act known as "The Magna Carta of Women", which states that the State shall undertake temporary special measures to accelerate the participation and equitable representation of women in all spheres of society particularly in the decision-making and policy-making processes in government and private entities to fully realize their role as agents and beneficiaries of development, Section 13, which mandates the Equal Access and Elimination of Discrimination in Education, Scholarships, and Training, and Section 22, which decrees the Right of Women to Decent Work, thus, DOST STII shall provide the following employment conditions and opportunities for Women:

1. Non-discrimination in employment in Science and Technology, including women with disabilities, they will receive the same promotional privileges and opportunities as their men counterpart, including pay increases, additional benefits, and awards, based on competency and quality of performance;
2. Increase in the number of women in third (3rd) level positions to achieve a fifty-fifty (50-50) gender balance;
3. Capacity-building on gender and development (GAD);
4. Opportunities for work in Science and Technology that are productive and fairly remunerative as family living wage, security in the workplace, better prospects for personal development and social integration, freedom for people to express their concerns, organize, participate in the decisions that affect their lives, and equal treatment for all women and men; and
5. Equal opportunities in scholarships based on merit and fitness, especially to those interested in research and development aimed towards women-friendly technology.

This Order shall take effect immediately.

RICHARD P. BURGOS
Director